



HEIDELBERG STEINBERGER, P.A. & GULF  
COAST HUMAN RESOURCE ASSOCIATION

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## FUNDAMENTALS OF WORKERS' COMPENSATION & EMPLOYMENT LAW

THURSDAY, MAY 27

9:00 AM - 12:00 PM

1:00 PM - 3:00 PM

*Webinar*

### WEBINAR SCHEDULE

- 9:00-9:10 Welcome
- 9:10-9:15 Introduction – The Commission
- 9:15-10:05 Elements of a Claim/Special Cases/COVID-19 Issues
- 10:05-10:15 BREAK
- 10:15-10:40 Benefits / Utilization Review/ Ex Parte/ Bad Faith
- 10:40-11:10 Defenses and Ways to Reduce Liability
- 11:10-12:00 Workers' Compensation from the Employee's Perspective
- 12:00-1:00 BREAK
- 1:00-1:05 Welcome Back/Comments
- 1:05-1:35 Updates on the FLSA and Related Laws
- 1:35-2:05 OSHA Update
- 2:05-2:20 A New View of the Independent Contractor/Employee Dilemma
- 2:20-2:35 Employee's Speech Rights in the Workplace and Off-Duty
- 2:35-2:50 Effective Waiver of Age Discrimination Claims in Severance Agreements
- 2:50-3:00 Questions & Answers

### SPEAKERS:

**Karl R. Steinberger**

**Tristan R. Armer**

**Stacie E. Zorn**

**April McDonald Andrews**

### SPECIAL SPEAKERS:

**Nichole Williams,**

*Department of Labor*

**Courtney Bohannon**

*Acting Area Director for OSHA*

**Tommy Dulin, Esq.**

*4 hours of Continuing Education Credit  
for MS Adjusters & Property and Casualty Agents*

**FREE Registration**

**Registration opens**

**April 28 at:**

**<https://hs-lawfirm.com>**

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